



PULSE

February 28, 2018
VOL. 29 NO. 2

NEWS OF INTEREST TO RPMH EMPLOYEES

EMPLOYEE OF THE MONTH



Congratulations to Silvia Ramirez, our February Employee of the Month! Silvia is a Housekeeper in the Environmental Services Department and has been working at Rolling Plains since June 1, 2007. He was nominated by a director that wrote, "Silvia is a hard worker that always goes beyond her duties." The director went on to say, "She is friendly at all times and is a great employee for RPMH." Silvia exhibits the highest level of excellence and ensures health and safety standards are practiced every day. Congratulations Silvia!!!

FUN FACTS



A sneeze generates a wind of 100mph. A cough moves out at 60mph.

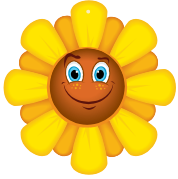
SPECIAL DAYS



March – National Social Workers Month
March 8 – Rattlesnake Roundup Parade and Pageant
March 11 – Daylight Savings Time Begins. Spring Forward!
March 17 – St. Patrick's Day
March 30 – National Doctor's Day
April 1 – Easter Sunday

Can you name the Core Values of RPMH? They are Excellence, Accountability, Stewardship, Compassion and Others First.

SPECIAL MENTIONS



Anita Carrillo
Arnettia Jennings
Emerald Snowden
Jennifer James
Jodi Kingston
Kati Men
Kenzey Digby
Loran Hendrix

NEW EMPLOYEES



WELCOME!!!

Welcome New RPMH Employees:

NURSING

Rachael Fabila, RN
Dusty Hoskins, RN

CARDIOPULMONARY SERVICES

Kimberly Wylie, RRT

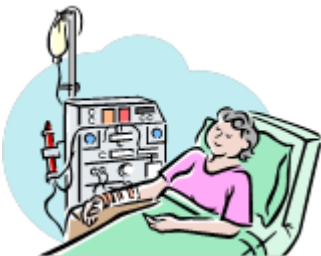
RURAL HEALTH CLINIC

Kendra Presley, LVN

VOLUNTEERS

Lupe Montemayor

PATIENT OPINION POLL



"Dr. Franco's is an amazing doctor and his office team is awesome!"

"Emmy Snowden did a professional wonderful job of bathing and dressing me. She also did a great job making my bed for me today. She deserves a "Merit!"

"Kati Men, Occupational Therapist went above and beyond her duty to help a patient get lunch and assist with eating during her own lunch hour before the patient's ride got here."

"I wanted to thank Anita Carrillo for all of her care and help. She has been wonderful."

"All the staff was professional and all questions were answered. The personnel were willing to meet all my needs and took the time to understand and work with my health issues. I am glad that RPMH is here and available."

VOLUNTEER NEWS:

Thanks to all that came out to support the Scrub Show on February 23. We appreciate your business!

National Volunteer Week is April 15-21, 2018



PROFESSOR ED



EDUCATION



Online Education: health.edu, growing up with us.com
(newsletter staff login: 435617), txhealthsteps.com,
netce.com

CPR Class: March 29th, 1pm, Cardiac Wellness Classroom

ACLS Class: May 1st 10-4pm, Cardiac Wellness Classroom

May 22nd 10-4pm, Cardiac Wellness Classroom

PALS Class: May 8th 10-4pm, Cardiac Wellness Classroom

State Board Requirement for Nursing Education

- A nurse is required to retain continuing competency records for three licensure renewal cycles at a minimum. 20 hours of CNE's is required every 2 years.
- LVN's and RN's are required to complete at least two contact hours of CNE in nursing jurisprudence and ethics prior to the end of each third two-year licensure renewal cycle. You may complete this at health.edu Course #33317.
- LVN's and RN's whose practice includes the older adult or geriatric population is required to complete at least two contact hours each renewal cycle. You may complete this at health.edu Course #35815.
- ER nursing staff needs to complete a one-time Forensic Evidence Collection. You may complete this at helath.edu Course # 311614.

Remember to check bulletin boards and RPMH calendar for upcoming education!

Jewel Parker, R.N.
Staff Educator
Ext. 6056

HENRIETTA



THE HIPAA HIPPO

ACCIDENTAL DISCLOSURE OF PROTECTED HEALTH INFORMATION VERSUS INCIDENTAL DISCLOSURE OF PROTECTED HEALTH INFORMATION

An accidental disclosure of protected health information is not the same as an incidental disclosure. An accidental disclosure is a disclosure not permitted by the Privacy Rule made because of error or neglect. An example of an accidental disclosure would be if protected health information was faxed to the wrong fax number and the receiver is not entitled to the information. An accidental disclosure must be investigated to determine if it is a breach which compromises the privacy or security of protected health information. The investigation must determine if it was actual protected health information that was disclosed, if the information was encrypted or unencrypted, who disclosed and received the information, and if certain exclusions apply. If the accidental disclosure is determined to be a breach then the patient and the Department of Health and Human Services must be notified of the breach.

ALWAYS report an accidental disclosure of protected health information to your supervisor and/or the Privacy Officer and an incident report will be completed – we are required by the Privacy Law to investigate, determine if a breach occurred, mitigate any harm to the patient and if a breach occurred to notify the patient and the DHHS.

According to the HIPAA Privacy rule an incidental disclosure is an inadvertent disclosure made as a result of an otherwise permitted disclosure. For example, a visitor walks by a patient's room and overhears 2 nurses discussing the patient's status or condition in the patient's room. We are required to provide reasonable safeguards to prevent incidental disclosures such as closing the patient's door to prevent a visitor from overhearing the conversation but we are not required to report the incident as a breach.

If an incidental disclosure occurs, report the incident to your supervisor and/or the Privacy Officer to determine if additional safeguards need to be implemented.

Congratulations t



Congratulations to Janell Walker, LVN on Med Surg. She received \$1,000 from the Nursing Scholarship Committee. Janell will be attending RN school.



UPCOMING EVENTS



Upcoming Events

- March 11th-17th:** Patient Safety Awareness Week
- March 14th:** Lunch & Learn: Spring Allergies-Dr. Franklin
Noon – 1 pm
- March 17th:** St. Patrick’s Day
- March 27th:** National Diabetes Alert Day

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